

Privacy Policy

Effective Date: 2026

Thompson Consulting Engineers, Inc. dba Thompson Consulting Engineers (“TCE,” “we,” “our,” or “us”) respects your privacy and is committed to protecting the personal information you provide when visiting our website.

This Privacy Policy explains what information we collect, how we use it, and the choices available to you regarding your information.

1. Information We Collect

We may collect information that you voluntarily provide, including:

- Name
- Company or organization
- Email address
- Telephone number
- Mailing address (when applicable)
- Information submitted through contact forms
- Employment application information
- Newsletter subscription information
- Any additional information you choose to provide

2. Information Collected Automatically

When you visit our website, certain information may be collected automatically, including:

- IP address
- Browser type
- Device information
- Operating system
- Pages visited
- Time spent on pages
- Referring website
- Date and time of your visit

This information helps us understand how visitors use our website and improve its performance.

3. How We Use Your Information

We may use the information we collect to:

- Respond to inquiries
- Provide requested information
- Evaluate employment applications
- Send newsletters and marketing communications (only when you have opted in)
- Improve our website and user experience
- Analyze website traffic
- Maintain website security
- Comply with legal obligations

4. Email Communications

If you subscribe to our newsletter, you may receive periodic emails regarding company news, projects, events, or career opportunities.

You may unsubscribe at any time by clicking on the unsubscribe link included in our emails.

5. Cookies and Analytics

Our website may use cookies and similar technologies to improve functionality and understand how visitors interact with our website.

These technologies may include:

- Essential website cookies
- Performance and analytics cookies
- Third-party services used to improve website functionality

Most web browsers allow you to control or disable cookies through your browser settings.

6. Third-Party Services

Our website may use third-party providers to deliver certain services, including:

- Squarespace (website hosting)
- Mailchimp (email newsletter management)
- Google Analytics or similar analytics services (if enabled)
- Google Maps (if embedded)
- Social media platforms linked from our website

These providers maintain their own privacy policies governing how they collect and process information.

7. Sharing Information

We do not sell, rent, or trade your personal information.

We may share information:

- With trusted service providers who help operate our website or business
- When required by law
- To protect the rights, property, or safety of Thompson Consulting Engineers or others

8. Data Security

We use commercially reasonable administrative, technical, and physical safeguards designed to protect the information we collect.

However, no method of internet transmission or electronic storage is completely secure, and we cannot guarantee absolute security.

9. Children's Privacy

This website is not directed to children under the age of 13, and we do not knowingly collect personal information from children.

If we become aware that personal information from a child has been collected without appropriate consent, we will take reasonable steps to delete that information.

10. Your Choices

You may:

- Contact us to request updates or corrections to information you have submitted.
- Unsubscribe from marketing emails at any time.
- Adjust your browser settings to manage cookies.

Depending on your location, you may have additional privacy rights under applicable law.

11. Changes to This Policy

We may update this Privacy Policy from time to time.

Any changes become effective when the revised policy is posted on this website.

12. Contact Us

If you have questions regarding this Privacy Policy or our privacy practices, please contact:

Thompson Consulting Engineers

22 Enterprise Parkway, Suite 120

Hampton, VA 23666

Phone: (757) 599-4415

Email: info@tceva.com