

Equal Opportunity & Workplace Commitment

Effective Date: 2026

Thompson Consulting Engineers, Inc. dba Thompson Consulting Engineers is committed to fostering a workplace where all qualified individuals have an equal opportunity to succeed.

We strive to recruit, hire, develop, and retain talented individuals based on their qualifications, experience, and ability to contribute to our organization. We support employment practices that promote equal opportunity and are committed to maintaining a workplace free from unlawful discrimination and harassment.

Our employment decisions—including recruitment, hiring, compensation, training, promotion, professional development, and all other terms and conditions of employment—are made without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable law.

We are committed to creating an environment where every employee is treated with fairness, dignity, and respect and can reach their full potential.